## Authorization for Background Check and Parental Consent for a Minor

This document is to confirm that I give my child _____permission to work at Mt. La Crosse during the 2026-2027 season.

If my child is ages 14-15, I understand that in order for the child to be employed at Mt. La Crosse, a work permit must be obtained and submitted to the HR office prior to my child's first day of work. The cost to obtain a permit is $10 and will be reimbursed to my child after their first paycheck.

I understand that, if hired, my child is expected to know and adhere to the procedures and policies as outlined in the Mt. La Crosse Employee Policy Handbook.

As long as my child is in good academic standing in school, I will allow him/her to be scheduled as school and activities allow.

Federal law requires comprehensive background checks for all staff who have contact with children. This applies to minor employees or volunteers.

I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" by Mt. La Crosse at any time after receipt of this authorization and throughout their employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by InCheck, Inc., Phone: 414-727-1718, Fax: 414727-5510, 7500 W State Street, Suite 200, Wauwatosa, WI 53213, http://www.incheckssolutions.com/privacy-policy and/or Mt. La Crosse. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

Signature of parent/guardian_____date_____

Parent/guardian Name_____

Address_____

City/State/Zip_____